

HAVE YOU SUFFERED A WORKPLACE INJURY OR ILLNESS?

March 3, 2014

There are things that you should know:

1. If you have injured yourself or suffer from a workplace illness it is important to seek medical attention from your doctor, a walk-in clinic or emergency department right away. Let the doctor know your injury/illness occurred at work (this is anywhere on the hospital property including parking lots). Your manager may ask you to go to EHS. **NOTE: You MUST also see your doctor immediately for the incident to be recognized by WSIB.**
2. If you did not visit EHS, let your manager know that you have been seen by a doctor concerning an illness/injury that occurred at work and complete an Occurrence Report.
3. Let the Workplace Safety and Insurance Board (WSIB) know you were injured at work by filling out what is called a Form 6. You can find it on the WSIB website (under the tab Workers – Forms). It is important to give as much detail as possible when you explain your workplace, job duties and what happened to cause the injury or illness. By law you are required to provide your employer with a copy of your Form 6. Give a copy of your Form 6 to Employee Health Services. Hamilton Health Sciences will provide you with a copy of the form they must provide to WSIB.
4. If you must leave work on the day you were injured to SEEK medical attention Hamilton Health Sciences is required to pay for the entire shift.
5. You must be seen by your doctor the first day of missed work caused by a workplace illness or injury. If not you may not be receive payment from WSIB.
6. If you are offered modified work from EHS or a Case Manager from the Hospital and do not accept the offer, you may not receive compensation from WSIB.

Contact your Chief Steward if you have any questions or need help with Form 6.